

SAFE ENVIRONMENT POLICY STATEMENT
(for congregational adoption)

_____ Lutheran Church Policy Statement

“It is the determination of _____ Lutheran Church of (city), (state) [herein “the church”] to provide a Christian environment that is safe, both for those receiving its ministries and for those providing its ministries. Sexual abuse, sexual exploitation, sexual harassment and physical abuse are not tolerated at _____ Lutheran Church, (city), (state). When those employees or volunteers who provide the ministries of the church engage in sexual abuse, sexual exploitation, sexual harassment or physical abuse, they violate the terms of their employment or voluntary service. A violation of this policy will result in disciplinary action, termination of employment, or dismissal.”